

From: Donald Loepke  
Sent: Saturday, January 25, 2020 10:35 AM  
To: joel.c.miller@att.net  
Subject: 117 site

Joel,

The MEC confirmed a position that the FedEx MEC and pilot group have held since being originally carved out. This is the third or fourth time legislation to end the carve out has been introduced. Difference this time is a FedEx Pilot is ALPA President. All of the talking points the company has put out to this point are the same ones the entire airline industry put out to try to block 117 when it was first introduced. It turned out to be a huge nothing burger for the passenger carriers. All the gloom and doom of worse schedules, the need for more pilots etc never materialized.

We have reaped some of the benefits from supporting the end of the carve out since it took place. The company did not build all the sleep rooms in Memphis out of their concern for your health. Nor the one's in Indy they are building now. They are preparing in case 117 does get passed. Same thing with the wake up call system. I am convinced the only real thing the company is afraid of loosing is the ability to extend us to 16 hours of duty. We have and are researching how the AMOC process has worked at other carriers under 117. We would use the same process that uses science based data to allow for an Alternate Means of Compliance (AMOC).

As FedEx pilots I don't have to tell you the biggest threat to our safety is fatigue. This 117 push that national is once again trying is NOT a scheduling issue, it is a Safety issue. I applaud your advocacy for your beliefs. I would hope you would choose to engage with us to keep pushing for safer operations as ALPA FedEx pilots. There is way more to this fight than potential 117 legislation. 117 is shooting for the stars at this point. But if we can get the sun and the moon instead than it will be one more victory for the FedEx pilot group.

Joel the entire MEC, including your block rep and the entire officer team is always available to talk and hear all pilots concerns. Right now we are focused on preparation for contract 2021. Yes we multi task and have our SME's in Scheduling/SIG, FRMG and safety getting even more up to speed regarding all issues surrounding 117. That said, again, our focus is on contract preparations. By all means contact me/us to voice any and all concerns you may have.

Fraternally,

Don Loepke  
FDX MEC Secretary/Treasurer

[Donald.Loepke@alpa.org](mailto:Donald.Loepke@alpa.org)

Sent from my iPad